



Middlesex-London Paramedic Service

Employment Opportunity



Advanced Care Paramedic (ACP)

Job Posting ID: 2026-ACP-03-EX

Classification: Union

Department: Operations

Positions: 2

Position Details: Permanent, Full-time

Standard Hours: 42 Hours Per Week

Posting Date: September 1, 2026

Location: MLPS HQ/Various Station Locations

Reporting To: Operations Superintendent;
Commander of Operations

Salary: \$46.15 - \$49.05 per hour (per the Collective Agreement)
(\$100,791.60 - \$107,125.20 annually)

Deadline: September 15, 2026

About Us

Middlesex-London Paramedic Service provides 24-hour emergency and non-emergency pre-hospital medical care and transportation to individuals experiencing illness or injury. Our dedicated team of highly qualified front-line paramedics work with up-to-date equipment and technology to provide high-quality care to the residents and visitors of Middlesex County and London area.

Job Summary

Middlesex-London Paramedic Service (MLPS) is currently accepting applications for full-time Advanced Care Paramedics. Successful candidates will provide advanced emergency medical care and transportation to ill and injured patients by conducting patient assessments, evaluating patient needs, prioritizing care, and providing treatment in accordance with Basic and Advanced Life Support program standards, guidelines, methods and techniques, and Base Hospital protocols.

Education

- Graduate of an approved Ontario College Paramedic Program;
- Graduate of an approved Ontario College Advanced Care Paramedic Program and currently holds a recognized Advanced Care Paramedic (ACP) Certificate;
- Currently hold an Advanced Emergency Medical Care Assistant (AEMCA) Certificate, or have an AEMCA Certificate pending.

Special Requirements

- Must hold all qualifications required under the Ambulance Act;
- Must possess and maintain a valid Ontario Class "F" Driver's Licence;
- Must complete a Vulnerable Sector Police Reference Check, current within 90 days of the posting date;
- Must submit a Driver's Abstract acceptable to MLPS and the Ministry of Health (MOH), current within 90 days of the posting date;
- Must be free from all communicable diseases as set out in the *Ambulance Service Communicable Disease Standards* published by the Ministry;
- Must successfully complete the Ottawa Paramedic Physical Abilities Test (OPPAT) or Paramedic Functional Abilities Test (PFAT), valid within the previous 12 months;
- Successful applicants will receive further recruitment instructions and an MLPS Application Package outlining documentation submission requirements, including:
 - Medical Assessment and Physical Abilities Verification Form;
 - Communicable Disease Form; and
 - Vaccine-Preventable Diseases documentation



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How to Apply

If you are interested in this opportunity, please submit your cover letter, resume, and completed Application for Employment by email to applications@mlems.ca by 4:00 p.m. on September 15, 2026.

These positions are existing vacancies.

Middlesex-London Paramedic Service does not use artificial intelligence (AI) to screen, assess, or select candidates.

Applicants who wish to obtain a copy of the complete job description may contact applications@mlems.ca.

Closing Statement - Equal Opportunity and Accommodation

Middlesex-London Paramedic Service is an equal opportunity employer committed to fostering a diverse, inclusive, and accessible workplace for everyone.

In accordance with the *Ontario Human Rights Code*, the *Accessibility for Ontarians with Disabilities Act*, and MLPS's Accommodation Policy, accommodation requests will be accepted throughout the recruitment process. Accommodations are available to candidates who require them at any stage of the recruitment process.

If selected for an interview or assessment, candidates are asked to advise MLPS of their accommodation needs in advance to help avoid delays in the recruitment process. Candidates may be required to provide appropriate medical or other supporting documentation to MLPS to facilitate their accommodation request. All information provided will be treated confidentially and used only for the purpose of providing an accessible recruitment experience.

Applicant information is collected under the authority of the *Municipal Freedom of Information and Protection of Privacy Act* and will be held in confidence and used only for the purpose of candidate selection.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Accessibility

Documents are available in accessible formats upon request. To make an accommodation or accessible-format request, please contact MLPS Human Resources at hr@mlems.ca.
