



Middlesex-London Paramedic Service

Employment Opportunity



Primary Care Paramedic/Advanced Care Paramedic

Job Posting ID: 2026-PARA-01-EX

Classification: Union – OPSEU Local 147

Department: Operations

Positions: 20

Position Details: Permanent, Part-time

Reporting To: Superintendent of Operations; Commander of Operations

Location: MLPS HQ/Various Station Locations

Compensation: PCP \$48.23 - \$51.23 per hour (includes 17% in lieu of benefits)

ACP \$53.99 – \$57.39 per hour (includes 17% in lieu of benefits)

Posting Date: February 13, 2026

Application Deadline: February 27, 2026

About Us

Middlesex-London Paramedic Service is responsible for providing 24-hour emergency and non-emergency pre-hospital medical care and transportation to individuals experiencing injury or illness. Our dedicated teams of highly qualified front-line paramedics work with up-to-date equipment and technology to give the residents and visitors of the Middlesex and London area the best service available.

Job Summary

Middlesex-London Paramedic Service (MLPS) is currently accepting applications for part-time Primary and Advanced Care Paramedics. The successful candidate will provide advanced emergency medical care and transportation for ill and injured patients to health care facilities by conducting patient assessments and evaluations, prioritizing and providing patient care in accordance with basic and advanced life support program standards, guidelines, methods and techniques and Base Hospital protocols.

Education

- Graduate of an approved Ontario College Paramedic Program;
 - Currently holds an Advanced Emergency Medical Care Assistant (AEMCA) Certificate or AEMCA is pending;
 - If applying as an ACP, applicant must be a graduate of an approved Ontario College Advanced Care Paramedic Program and currently hold a recognized ACP certificate.
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Special Requirements

- Must possess and maintain a valid Class “F” Ontario Driver’s Licence;
- Must complete a Vulnerable Sector Police Reference Check (valid within the last 90 days);
- Must submit a Driver's Abstract acceptable to MLPS and MOH standards (valid within the last 90 days);
- Successful completion of the Ottawa Paramedic Physical Abilities Test (OPPAT) or Paramedic Functional Abilities Test (PFAT) (valid within the last 12 months);



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- Must be free from all communicable diseases as set out in the “Ambulance Service Communicable Disease Standards”, published by the Ministry;
 - Successful applicants will receive further recruitment instructions and MLPS Application Package outlining documentation submission requirements.
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How to Apply

If you are interested in this opportunity, please submit your cover letter and resume along with the Application for Employment by email to applications@mlems.ca by 4:00 p.m. on February 27, 2026.

This posting is not for an existing vacancy. These are newly created positions.

For a copy of the complete job description applicants may contact applications@mlems.ca.

Closing Statement

Middlesex-London Paramedic Service is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone.

In accordance with the Ontario Human Rights Code, the Accessibility for Ontarians with Disabilities Act and MLPS's Accommodation Policy, a request for accommodation will be accepted as part of the hiring process. Accommodations are available throughout the recruitment process.

If selected for an interview or to participate in an assessment process, you must provide your accommodation needs in advance, to avoid any delays in the recruitment process. You may also be required to submit adequate medical/other documentation to MLPS to support your request for accommodation. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

Applicant information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be held in confidence and only be used for candidate selection purposes only.

We thank all applicants who apply, but only those selected to be interviewed will be acknowledged.

Accessibility: Documents are available in various accessible formats upon request. To make a request please contact MLPS HR at hr@mlems.ca.



Middlesex-London Paramedic Service

Application for Employment

Please fully complete the application, and ensure to attach a cover letter and resume.
All completed applications must be submitted electronically to: applications@mlems.ca

Applicant Information

Full Legal Name: _____
Surname First Name Middle Name

Full Address: _____ Contact: _____
Street Address Home Phone

_____ Apt/Unit # _____
Cell Phone

_____ City/Town Province Postal Code _____
Email Address

Are you legally entitled to work in Canada? ☐ Yes ☐ No

Have you ever been convicted of a criminal offence for which you have not received a pardon? ☐ Yes ☐ No

Have you ever been employed as a Paramedic in the Province of Ontario? ☐ Yes ☐ No

If "Yes", please provide Service Name and Location: _____

Do you currently possess the Ontario requirements to work as a Paramedic in Ontario? ☐ Yes ☐ No

Position Applying For

Primary Care Paramedic (PCP) ☐ Advanced Care Paramedic (ACP) ☐

Position status? ☐ Full-time ☐ Part-time

Education

Are you a graduate of an approved Ontario College Paramedic Program? ☐ Yes ☐ No

Do you currently hold an Advanced Emergency Medical Care Assistant (AEMCA) certificate? ☐ Yes ☐ No

Are you AEMCA pending? ☐ Yes ☐ No

If applying for an ACP position, are you a graduate of an approved Ontario College Advanced Care Paramedic Program and currently hold a recognized ACP certificate. ☐ Yes ☐ No

Are you currently enrolled in a Paramedic Program? ☐ Yes ☐ No

If "Yes", please provide name of College: _____

Are you an International Student? ☐ Yes ☐ No

Expected graduation date: _____
dd/mm/yyyy

Certifications/Licences

As per the Ambulance Act 257/00 v 2.1 Part III section 6 (d) – Qualifications of Emergency Attendants and Paramedics: An Emergency medical attendant must have maintained, during the two (2) years immediately prior to the date he or she commenced employment and have continued to maintain during his or her employment, a valid driver's licence under the *Highway Traffic Act*.

Do you hold a valid Ontario issued Driver's Licence that you have maintained without any suspensions for two (2) or more years? ☐ Yes ☐ No

Please indicate your current Driver's Licence class: ☐ A ☐ B ☐ C ☐ D ☐ E
☐ F ☐ G ☐ G1 ☐ G2

Do you hold a Z Endorsement? ☐ Yes ☐ No

As per the Ambulance Act: Part III – Qualifications of Emergency Attendants and Paramedics (c) subject to subsection (2), An Emergency medical attendant and paramedic must not have received, during the year immediately prior to the date he or she commenced employment, six (6) or more demerit points recorded on his or her record by the Registrar of Motor Vehicles under the *Highway Traffic Act*.

Do you hold six (6) or more demerits on your driving record?

☐ Yes

☐ No

Do you have a valid First Aid & CPR Certificate?

☐ Yes

☐ No

If "Yes" please provide your class:

Expiry date of First Aid & CPR:

dd/mm/yyyy

Additional Details/Information

Please use this space to include additional information that has not been addressed in our application that would assist us in assessing your suitability for employment.

Disclaimer and Signature

I _____ hereby certify that the information provided is correct and understand that any false statements or deliberate omissions made by me on this application or in the recruitment or selection process may be sufficient cause for the cancellation of the application and, if I have been employed, for immediate dismissal from MLPS.

I agree to submit all documentation required by MLPS and understand that any costs associated with acquiring these documents are at my own expense.

I agree that I will abide by all the legislative requirements, policies and standards governing MLPS employees.

Applicant Signature: _____

Date: _____

dd/mm/yyyy



Middlesex-London Paramedic Service

DISCLOSURE and RELEASE A caution to all candidates for employment

During the testing phase of our hiring process at Middlesex-London Paramedic Service (MLPS), you will be required to perform certain physical activities. For example, you may be tested on your abilities to operate and control different types of stretchers or equipment, your lifting skills, etc. In doing such physical activities, a risk of injury is always present.

For this reason, we require that you read the statement below and if you wish to continue with this hiring process, sign, date and return this document with your completed application package.

I, _____ acknowledge, understand and accept that there are potential risks
(Print Name)
involved in participating in the testing phase of the hiring process at MLPS.

Further, I acknowledge and understand that there is no guarantee to any type of employment offer or opportunity with MLPS. I understand that there is a potential that I will not progress through all stages of the hiring process and further understand and agree that I will not hold any of the staff, management of MLPS or the County of Middlesex responsible in any way.

As a candidate, I further understand that I will be required to complete a physical agility test through a third party. By signing this document, I agree to save harmless MLPS, its employees or agents, for any injury that I may sustain during that testing.

Applicant Signature: _____

Date: _____
dd/mm/yyyy