



Middlesex-London Paramedic Service

External Job Posting

Job Title: Paramedic Educator
Job Opening ID: EDU-02-12-EX
Location: MLPS Headquarters
Department: Education and Training
Positions: 2
Post Date: February 12, 2024

Job Classification: Union
Salary: As per the Collective Agreement
Regular/Temporary: Regular
Part-Time/Full Time: Full-time
Standard Hours: 42 weekly
Close Date: February 26, 2024

Job Summary

Reporting to the Superintendent of Education, this position is responsible for functioning as a paramedic educator within the training department of MLPS. Specific responsibilities depend upon the area of assignment, but mainly focus on the development and delivery of paramedic training, service wide training, MLPS orientation programs for all areas, research, and return to work programs.

Continuing education will play a large role in this position, and the delivery of simulation training to paramedics will be done on an ongoing basis. With educational, operational and clinical expertise, the Paramedic Educator is a professional role model and resource person for all MLPS staff and other members of the health care team in supporting the development of policies and procedures that promote evidence-based practice and improvements in patient care.

The Paramedic Educator will work primarily 12-hour day shifts and will maintain a high-level of proficiency and consistency with front-line patient care, therefore the successful candidates will on average be required to work one 911 shift every two (2) weeks, maintaining an active role in frontline paramedic operations, and maintaining SWORBHP certification.

Education

- Currently holds a University Degree or higher, with preferences to educational programs – *preferred*
 - Currently holds an Advanced Emergency Medical Care Assistant (AEMCA) certificate
 - Graduate of an approved Ontario College Paramedic Program – Paramedic Diploma
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Mandatory Requirements

- Certification as a Primary Care Paramedic with IV certification (or willingness to obtain) or Advanced Care Paramedic in accordance with the Ontario Provincial Symptom Relief and Cardiac Arrest Medical Directives
- Certified through the SWORBHP in all auxiliary medical directives required to work for MLPS
- Computer literacy utilizing MS Office applications and proficiency in word processing
- Strong communication skills and the ability to foster a positive and co-operative working relationship with team members, allied services, and other agencies and the public.
- Must hold all qualifications as per the Ambulance Act
- Must possess and maintain a valid "Class F" Ontario Driver's License
- Must be in compliance with all immunization standards, as per the Ambulance Service Communicable Disease Standard Version 2.0



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Major Responsibilities:

- Participate in research and development into paramedic practice, and assist with evaluation of new equipment and procedures
 - Function as a project leader and mentor as required
 - Working with all departments (Ops, CP, Logistics) to assist and develop ongoing educational programs
 - Assist in maintenance of current and accurate records of education and training
 - Develop educational content for the organization, both operational and clinical
 - Conduct on the job training programs for staff and the public
 - Provide on the job simulation training to staff and students
 - Provide direct orientation of the clinical and operational expectations to all new staff and students
 - Facilitate the delivery of education and quality programs, as directed
 - Coordinate and facilitate the delivery of education and training programs including the review of topics as required
 - Prepare reports and statistics related to educational program opportunities and outcome indicators
 - Design and participate in both qualitative and quantitative service quality initiatives and make recommendations on trends and educational opportunities
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How to Apply

Applicants interested in the position may submit a cover letter and resume via email to applications@mls.ca.

Please quote the job opening ID in the subject line of your email.

Deadline for submission is 16:00 hrs on February 26, 2024.

Closing Statement

MLPS believes strongly in the development of its staff. This opportunity is for paramedics who are interested in developing their skills in education.

This position is subject to all terms and conditions of the Collective Agreement.

In accordance with the Ontario Human Rights Code, the Accessibility for Ontarians with Disabilities Act and MLPS's Accommodation Policy, a request for accommodation will be accepted as part of the hiring process.

To avoid any delays in the recruitment process, if you require accommodation to apply or are selected to participate in an assessment process, you must provide your accommodation needs in advance. You may be required to submit adequate medical/other documentation to MLPS to support your request for accommodation.

Applicant information is collected under the Municipal Freedom of Information Act, and will be held in confidence, and only be used for candidate selection. We are dedicated to equal opportunity employment.

Although we are very thankful for all applications, only those selected for an interview will be contacted.