



Middlesex-London Paramedic Service Employment Opportunity



Primary Care Paramedic/Advanced Care Paramedic

Job Opening ID: 2025-PARA-02-EX

Job Classification: Union

Department: Operations

Reporting To: Superintendent of Operations; Commander of Operations

Positions: 12

Posting Date: August 22, 2025

Location: MLPS HQ/Various Station Locations

Position Details: Permanent, Part-time

Standard Hours: Varies

Salary: PCP Starting Rate \$41.22 Per Hour

ACP Starting Rate \$46.15 Per Hour

Application Deadline: September 5, 2025

About Us

Middlesex-London Paramedic Service is responsible for providing 24-hour emergency and non-emergency pre-hospital medical care and transportation to individuals experiencing injury or illness. Our dedicated teams of highly qualified front-line paramedics work with up-to-date equipment and technology to give the residents and visitors of the Middlesex and London area the best service available.

Job Summary

Middlesex-London Paramedic Service (MLPS) is currently accepting applications for part-time Primary and Advanced Care Paramedics. The successful candidate will provide advanced emergency medical care and transportation for ill and injured patients to health care facilities by conducting patient assessments and evaluations, prioritizing and providing patient care in accordance with basic and advanced life support program standards, guidelines, methods and techniques and Base Hospital protocols.

Education

- Graduate of an approved Ontario College Paramedic Program
- Currently holds an Advanced Emergency Medical Care Assistant (AEMCA) certificate or AEMCA is pending
- If applying for an ACP position, applicant must be a graduate of an approved Ontario College Advanced Care Paramedic Program and currently hold a recognized ACP certificate

Special Requirements

- Current qualifications as a Primary Care Paramedic (PCP) or Advanced Care Paramedic (ACP) as per the Ambulance Act of Ontario
 - Must possess and maintain a valid Class "F" Driver's License as required under Provincial law and meet all requirements of the Ambulance Act and Regulations
 - Must complete a Vulnerable Sector Police Reference Check (valid within the last 90 days)
 - Must submit a Driver's Abstract acceptable to MLPS and MOH standards (valid within the last 90 days)
 - Successful completion of the Ottawa Paramedic Physical Abilities Test (OPPAT) or Paramedic Functional Abilities Test (PFAT) (valid within the last 12 months)
 - Current certification in CPR (Level C) and/or successful completion of BLS Standards Program
 - Certification through the Southwestern Ontario Regional Base Hospital Program in all auxiliary medical directives
 - Successful applicants will receive further recruitment instructions along with the MLPS Application Package outlining documentation submission requirements, such as verification of:
 - Free of communicable disease as per the Ambulance Service Communicable Disease Standards
 - Up-to-date immunizations as per the Ambulance Act of Ontario
 - An annual influenza vaccination - recommended
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Skills/Experience/Knowledge

- Written and verbal communication skills sufficient to perform documentation and related administration duties, as well as to relate to patients, families and other health care professionals in a calm and professional manner
- Demonstrated skills in the areas of teamwork, problem solving and leadership sufficient to deal with crisis situations
- Demonstrated ability to work independently with minimal direct supervision
- Possess tact, discretion and sound judgement
- Works well under pressure

How to Apply

Applicants interested in the position may submit a cover letter, resume, and completed Application for Employment via email to applications@mlems.ca quoting the job ID in the subject line of your email by 4:00 pm on September 5, 2025.

Closing Statement

Middlesex-London Paramedic Service is committed to fostering a positive and progressive workforce that is representative of the citizens we serve.

Middlesex-London Paramedic Service is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone.

In accordance with the Ontario Human Rights Code, the Accessibility for Ontarians with Disabilities Act and MLPS's Accommodation Policy, a request for accommodation will be accepted as part of the hiring process.

If selected for an interview or to participate in an assessment process, you must provide your accommodation needs in advance, to avoid any delays in the recruitment process. You may also be required to submit adequate medical/other documentation to MLPS to support your request for accommodation. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience. Accommodations are available throughout the recruitment process.

Personal information contained in applications will be used for recruitment purposes and collected as per the Municipal Freedom of Information and Protection of Privacy Act, R.S.O. 1990, Chapter M.56. This information will be held in confidence and only be used for candidate selection.

We thank all applicants who apply, but only those selected to be interviewed will be acknowledged.

Accessibility: Documents are available in various accessible formats upon request. To make a request please contact MLPS HR at hr@mlems.ca.
